

## ARMY GUIDING PRINCIPLES FOR IMPLEMENTATION OF THE REPEAL OF DADT

- 1. Leadership Matters Most:** Commanders' and senior non-commissioned officers' leadership and personal commitment to implementation must be visible and unequivocal.
- 2. Standards of Conduct Apply to Every Soldier:** Our standards of conduct apply equally to all Soldiers regardless of sexual orientation.
- 3. Treat Each Other with Dignity and Respect:** Unit strength depends on the strength of each Soldier. We achieve that strength by treating each Soldier with dignity and respect.
- 4. Application of our Rules and Policies Will be Sexual Orientation Neutral:** Sexual orientation is considered a personal and private matter. All rules and policies, and the enforcement of those rules and policies, will be sexual orientation neutral.
- 5. Emphasize Our Role as Professional Soldiers:** Leaders will emphasize Soldiers' fundamental professional obligations and the oath to the Constitution and to obey the orders of the President and the officers appointed over them that is at the core of their military service. In the profession of arms, adherence to military policy and standards of conduct is essential to unit effectiveness, readiness, and cohesion.
- 6. Keep it Simple:** Education and training should focus on actions and policies needed to maintain the good order and discipline of an effective fighting force.
- 7. There Is No Expectation To Change Religious or Moral Views:** Soldiers will not be expected to change their personal views and religious beliefs. They must, however, continue to treat all Soldiers with dignity and respect..
- 8. Good Order And Discipline Will Be Maintained At All Times:** Commanders and supervisors at all levels have the authority and responsibility to maintain good order, discipline and morale within their units. Harassment, bullying, or victimizing of any kind will not be tolerated.
- 9. Chaplains have both the right to serve and conduct religious services according to their faith and a duty to perform or provide religious support:** The existing guidance developed by and for our chaplains, should be reiterated as part of any education and training concerning repeal. These regulations strike an appropriate balance between protecting a chaplain's First Amendment freedoms and the duty to care for all.
- 10. Stay Focused on Your Mission:** Conduct training to minimize disruption on the force to ensure our military mission is not negatively impacted.